

**WORTHINGTON CITY COUNCIL
SPECIAL MEETING, DECEMBER 18, 2019**

The meeting was called to order at 3:30 p.m. in City Hall Council Chambers by Mayor Mike Kuhle with the following Council Members present: Alan Oberloh, Chad Cummings, Amy Ernst, Mike Harmon; Larry Janssen.

Staff present: Jason Brisson, Assistant City Administrator/Director of Economic Development; Steve Robinson, City Administrator (3:45), Mindy Eggers, City Clerk.

Others present: Leah Ward, The Globe.

Jason Brisson, Assistant City Administrator/Director of Economic Development stated that B.2. would be moved up to the first order of business.

CONTRACT FOR PROFESSIONAL SERVICES - OUTDOOR AQUATIC CENTER APPROVED

Jason Brisson, Assistant City Administrator/Economic Development Director, explained that two proposals were received for the outdoor aquatic center, the proposals were from US Aquatics of Delano, MN and Water's Edge Aquatic Design of Lenexa, KS. He said on December 6, the two proposals and evaluation sheets were distributed to Committee members. The Aquatic Center Committee met on December 10, 2019 to discuss the proposals.

Mr. Brisson explained after a lengthy discussion that covered many topics, the Committee reached a consensus to recommend awarding the consultant contract to Water's Edge Aquatic Design. Though they felt that both firms were qualified and capable of doing an excellent job, the Committee felt that Water's Edge's proposal was more reflective of the Committee's vision for the project, Water's Edge had demonstrated more innovative features in their design, and felt they were better positioned to provide a more effective public engagement effort, a critical component of the project. Water's Edge's proposal also included Bolton & Menk as a civil engineering subcontractor, whereas the US Aquatics proposal stated they would utilize the City's Engineering department for their civil site design. The costs listed in the proposals were within approximately 2%. City staff estimates the costs associated with the civil engineering component missing from the US Aquatics proposal would range between approximately \$40,000-\$50,000.

A motion was made by Council Member Ernst, seconded by Council Member Cummings and unanimously approved to select the firm Water's Edge Aquatic Design and move forward with a contract to be brought back to Council for approval at the January 13, 2020 City Council meeting.

I.U.O.E. LOCAL #49 BARGAINING AGREEMENT FOR 2020

Steve Robinson, City Administrator, stated the current two-year agreement with IUOE Local #49, which represents non-supervisory personnel in the Water, Wastewater and Public Works departments

and technician positions within the Engineering department, expires at the end of 2019. He said based on terms discussed with the joint City Council/Water & Light Commission Wage and Compensation Committee, administrative staff held negotiation sessions with Local #49 and a tentative agreement has been reached. Local #49 membership met and voted in favor of the agreement on December 4.

The City Council/Water & Light Commission Wage and Compensation Committee recommend approval of the agreement which includes the following terms of significance:

- A pre-shift premium rate of one and one-half times the base rate of pay would be paid to employees required to report to work prior to the start time of their regular shift in response to unusual circumstances. Examples would include early reports for snow removal or other storm-related events and responding to watermain breaks. The premium rate would only be paid for hours worked prior to the start of an employee's regular shift.
- The employer share for health insurance premiums increases from 80% to 85% and the employee share decreases from 20% to 15%.
- Employees receive a 3.0% cost-of-living adjustment to their base hourly rate of pay effective January 1, 2020. This is the same cost-of-living adjustment previously approved for the two law enforcement bargaining units and most non-union employees to occur on January 1, 2020.
- Term of the agreement will be from January 1, 2020, through December 31, 2020.

He noted there was some other housekeeping changes made to the agreement but nothing of significance. The Water & Light Commission approved the agreement at their December 16, 2019 meeting.

A motion was made by Council Member Ernst, seconded by Council Member Cummings to approve the agreement with the International Union of Operating Engineers (IUOE) Local #49 Bargaining Unit. Council Member Ernst amended the motion to include adding a signature attest line for the City Clerk to sign. Motion passed.

RESOLUTION NO. 2019-12-94 ADOPTED AUTHORIZING REIMBURSEMENT OF CERTAIN COSTS IN CONNECTION WITH TAX INCREMENT FINANCING DISTRICT NO. 18

Jason Brisson, Assistant City Administrator/ Economic Development Director, explained the City Council the developer of the Thompson Hotel closed on the property on Monday, December 9, 2019. They are working to install a new boiler and roof as quickly as possible to prevent further damage to the building. Due to the public hearing and documentation requirements, the establishment of a TIF district to assist with the project will not be completed before February 2020. He said any eligible costs incurred on this project before that time cannot be included in the TIF district. Staff

believes that the City may wish to assist with the project without delaying any of the repairs. In consulting with Ehlers Inc., on this matter they have prepared a resolution that specifies any eligible expenses incurred from December 18 forward may be included in the TIF district. He explained City staff has also discussed the possibility that the TIF district may generate a greater amount of funds than the City Council can justify contributing to the rehabilitation project. The City may collect TIF funds in excess of the City's participation in the Hotel Thompson renovation that can be used for other projects within the City. Staff believes it is in the City's best interest to ensure any eligible costs incurred during the renovation are included in the TIF district.

A motion was made by Council Member Janssen, seconded by Council Member Harmon and unanimously carried to adopt the following resolution authorizing reimbursement of certain costs in connection with Tax Increment Financing District No. 18

RESOLUTION NO. 2019-12-94

RESOLUTION AUTHORIZING REIMBURSEMENT OF CERTAIN COSTS IN CONNECTION WITH TAX INCREMENT FINANCING DISTRICT NO. 18

(Refer to Resolution File for complete copy of Resolution)

ADJOURNMENT

The motion was made by Council Member Ernst, seconded by Council Member Janssen and unanimously carried to adjourn the meeting at 4:10 p.m.

Mindy L. Eggers MCMC
City Clerk